



**bucksstay**

Partner for important projects

**buckstay**

**Buckstay Experts –  
personnel consultancy at eye level**

# Content

1. Presenting Buckstay Experts
2. Services and industries
3. Our concept
4. References

# 1

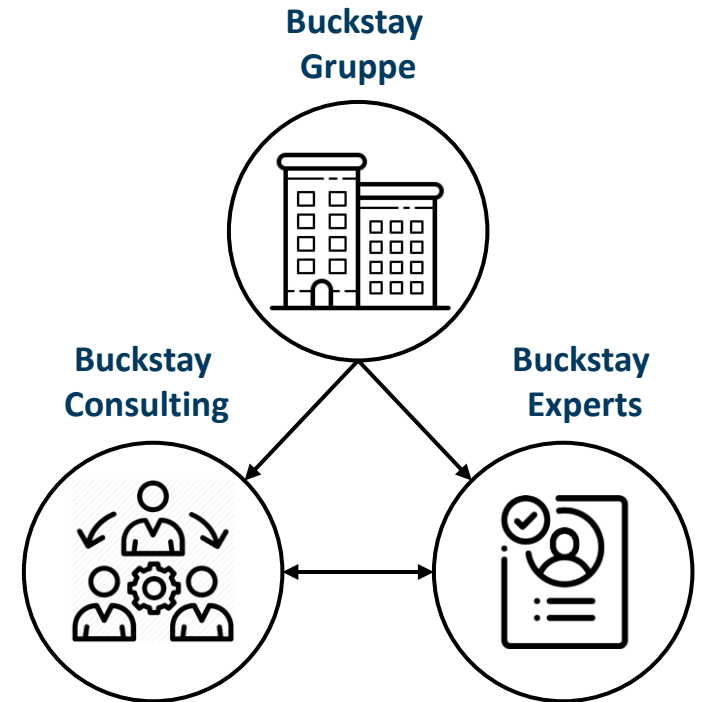
## Presenting Buckstay Experts

Buckstay is an owner-operated group of companies that provides know-how and personnel for the management of complex industrial projects. As part of the Buckstay Group, Buckstay Experts specialises in personnel consultancy.

# Buckstay Group – partner for important projects

## A consultancy company for project management

- Know-how and personnel for managing complex industrial projects:
  - Buckstay Consulting: Providing solutions
  - Buckstay Experts: Placing personnel
- Interdisciplinary team of engineers, business economists and lawyers
- Conceptual and advisory support – and in the operative implementation of projects
- Services provided: project management, risk management, contract and claims management
- Industry expertise: energy, process and transport industries, mechanical and plant engineering



# Buckstay Experts – personnel consultancy at eye level

## Your recruiting specialist for project management

Reliable partner for personnel recruitment in various formats

- Permanent placement
- Freelancing, interim management

Market insights and access to specialist project management know-how through close cooperation with Buckstay Consulting



Team of experts with extensive know-how in the energy, process and transport industries and in mechanical and plant engineering

Clear focus on filling technical and commercial project management vacancies

# 2

## Services and industries

We support our clients in placing permanent members of staff as well as freelancers and interim managers. Our services are based on profound industry know-how.

# Our range of services

## Permanent placement

- Support in filling vacancies for permanent positions
- Access to specialists and management personnel via our well-established network
- Highly professional individual support, even after a successful placement

## Freelancing, interim management

- Your partner for complex projects and creative temporary solutions
- Matching freelancers with specific projects
- Supporting freelancers, even after a project has finished
- Joint acquisition of new projects



# Our industry know-how



## Energy

- Renewable energies
- Wind energy (offshore & onshore)
- Power transmission & distribution
- Conventional power plants



## Manufacturing industry

- Plant engineering
- Heavy industry
- Specialist mechanical engineering
- Small series production



## Process industry

- Chemicals
- Petrochemicals
- Pharmaceuticals
- Food



## Transport

- Shipbuilding
- Rail vehicle manufacturing
- Aviation
- Logistics

# Our specialisation



## Project and risk management

- Managing projects or sub-projects
- Project infrastructure and PMO services
- Project controls (cost, schedule, performance)
- Project procurement management
- Risk management
- Document management
- Construction site management
- Certifications and approvals



## Contract and claims management

- Contract infrastructure
- Contract management
- Change order management
- Claims management and dispute resolution
- Preparation of legal proceedings

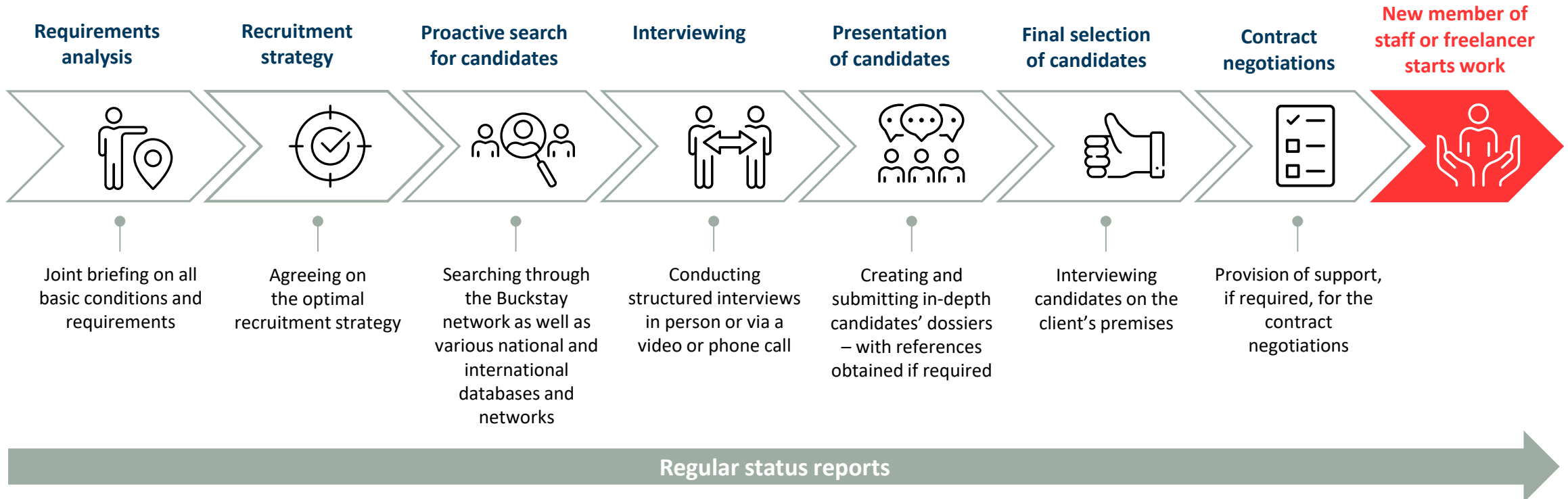
# 3

## **Our concept**

As personnel consultants, we fill vacancies with suitable experts. Our extensive network and targeted approach to candidates enable us to select precisely the right personnel.

# Our recruitment process

## From the requirements analysis to the start of the assignment



We take the entire recruitment process off your hands – right up to contract signing and beyond. Throughout this process you will be regularly informed on the progress made.

# Our freelancers' network

- Systematic, database-founded freelancer management
- Close, long-lasting cooperation with our freelancers
- Structured categorisation and assessment of the freelancers' qualifications/skills
  - Provision of suitably matched project offers
  - On-going quality management
- Experts talk to experts – broadly based specialist project management know-how through Buckstay's own consultants
- Collaboration with specialised cooperation partners to cover specialist needs
- On-going expansion of Buckstay's powerful network in the core project management disciplines



# 4

## References

Our clients include more than 15 large-scale national and international corporations, over 50 well-known industrial companies in our core segments, as well as organizations of independent experts and public authorities.

# Selected clients



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